**SUMMARY OF DEMONSTRATION OF THE 10 COMPETENCIES**

1. **Maturity of faith**

Demonstrate a mature personal faith in the Triune God

1. **Personal integrity and call**

Demonstrate a life worthy of the gospel, a sense of call to be a Commissioned Pastor, an understanding of that ministry in the Reformed tradition, and a commitment to its responsibilities.

1. **Understanding of the Old and New Testaments and biblical interpretation**

Demonstrate a thorough understanding of the Scripture, commitment to its authority as the Word of God, and insight in its interpretation.

1. **Reformed theology and tradition**

Demonstrate a thorough knowledge of and commitment to Reformed doctrine, government and worship.

1. **Church history**

Demonstrate a working knowledge of the history and teachings of the Christian church, including government and worship.

1. **Knowledge of and adherence to the Constitution of the Reformed Church in America (the Government, the Standards and the Liturgy)**

Demonstrate a functional understanding and adherence to the government, Standards, and liturgy of the Reformed Church in America.

1. **Nature and administration of the sacraments**

Demonstrate understanding and skill for the administration of the sacraments that is theologically Reformed and contextually relevant.

1. **Ability to preach**

Demonstrate understanding and skill to lead worship and preach the gospel.

1. **Capability to minister within the church**

Demonstrate the understanding and skill required to lead the people of God in faithfulness to their mission, including the areas of discipleship, evangelism, and leadership.

1. **Understanding of and adherence to pastoral ethics and practices**

Demonstrate understanding, skill and compassion in caring for persons and congregations.