

Transition Pastor

Purpose: *To maximize revitalization, mission, health and vision through the supervision of GLC Classis churches during periods of pastoral vacancy.*

Timeline:

1. Get to know the congregation and build trust (Months 1-3)

-Conversations

-Interviews

-Asking good questions

1. Assess the effectiveness of the ministry (Months 4-6)

-Tools

-Mission, Vision, Values

-Fruitfulness

1. Smooth the Runway (Months 4 to end)

-What are the things that MUST be dealt with in this transition?

-Healing? Grieving? Spiritual and emotional immaturity?

Investing in leaders, etc.

-Strategies

1. Facilitate the Search Process (Months 6-12)
2. Prepare for the exit of the transition pastor and onboard the installed pastor

Note: Every transition is different, so this timeline can vary greatly

Responsibilities:

1. If no other ordained associate pastor at the church, you will need to attend all Consistory and Elder meetings.
2. Assist Consistory in completing the Church Profile and preparing a job description for the minister (Appendix J)
3. Assist Consistory in the appointment of the pastoral search team
4. Assist the Search Team in the Search Process (Appendix I, K, L)